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Fifth Committee
Agenda item 17 (f)
Appointments to fill vacancies in subsidiary organs and other appointments: appointment of members of the International Civil Service Commission

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/56/106, it will be necessary for the General Assembly, during its current session, to appoint five persons to fill vacancies that will occur in the membership of the International Civil Service Commission, beginning on 1 January 2002.

2. The members of the Commission whose terms of office expire on 31 December 2001 are:

Mario **Bettati** (France);

João Augusto **de Médicis** (Brazil);

Lucretia F. **Myers** (United States of America);

Alexis **Stephanou** (Greece);

Ku **Tashiro** (Japan).

Thus, the members to be appointed should come from the following regions:

One member from the Asian States;

One member from the Latin American and Caribbean States;

Three members from the Western European and Other States.

3. Candidatures have been received from the following Member States:

(a) From the Group of Asian States (one vacancy):

Minoru **Endo** (Japan);

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(b) From the Latin American and Caribbean States (one vacancy):

João Augusto **de Médicis** (Brazil);

(c) From the Western European and Other States (three vacancies):

Mario **Bettati** (France);

Lucretia F. **Myers** (United States of America);

Alexis **Stephanou** (Greece).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations with Member States, Minoru Endo has been endorsed by the Asian States, João Augusto de Médicis has been endorsed by the Latin American and Caribbean States and Mario Bettati, Lucretia Myers and Alexis Stephanou have been endorsed by the Western European and Other States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2002:

Mario **Bettati** (France);

Minoru **Endo** (Japan);

João Augusto **de Médicis** (Brazil);

Lucretia F. **Myers** (United States of America);

Alexis **Stephanou** (Greece).

7. The curricula vitae of the candidates follow.

Mario Bettati (France)

Born: 7 November 1937, Nice, France.

Degrees and honours

Graduate of The Hague Academy of International Law (1967).

Docteur d'Etat in law (1970).

Prize winner, Faculty of Law and Economics, Nice (thesis prize, 1970).

Prize winner, National Association of Doctors of Law (1970).

Prize winner, International Diplomatic Academy (1986, for a book on refugees).

Professor *agrégé* in faculties of law.

Academic posts

Professor at the University of Paris II.

Director of studies in human rights and humanitarian law and Director of the Centre for Human Rights and Humanitarian Law at the University of Paris II.

Honorary Dean of the Faculty of Law, University of Paris-Sud.

Teaching and research assignments abroad

International Institute of Human Rights [Strasbourg] (1986); New York University School of Law (June 1987); Harvard University and Tufts University, Boston (October 1987); French University College of Moscow (October 1991 and 1993); University of Geneva (1996); University of Brasília and University of São Paolo (1997); and International Institute of Humanitarian Law, San Remo (1998-1999).

Other national and international posts

Adviser in the Office of Bernard Kouchner, Secretary of State for Humanitarian Action (1988-1992); and in the Office of Georges Kiejman, Minister Delegate to the Minister of State for Foreign Affairs (1992-1993).

Member of the French delegation to the Third Committee of the General Assembly since 1990.

French member of the United Nations International Civil Service Commission since 1990.

Vice-Chairman of the National Consultative Commission on Human Rights since 1996.

Chairman of the Subcommittee on Humanitarian Law and Action reporting to the Prime Minister.

Publications

Newspapers. Articles in *The Washington Post*, *The International Herald Tribune*, *Le Monde*, *L'Express*, *Le Nouvel Observateur*, *Le Point*, *La Vie*. Co-editor of special

issue of *Le Monde* on the Universal Declaration of Human Rights (5 December 1998).

Scientific journals. Over 130 articles on international organizations, international law and the international civil service in legal and administrative journals; reports for seminars in France and abroad.

Radio and television broadcasts. On Paris Première, France-Inter, France-Culture, L.C.I., France 2 and France 3, concerning humanitarian or human rights issues. Co-author of the commemorative series on the Universal Declaration of Human Rights broadcast on France 2 in 1998.

Recent books. *Le recrutement et la carrière des fonctionnaires internationaux*, a compendium of courses given at The Hague Academy of International Law (Leiden, Netherlands, 1988); *L'ONU et la drogue* (Paris: Editions Pedone, 1995); *Le droit d'ingérence, mutation de l'ordre international* (Paris: Editions Odile Jacob, 1996), with translation into Portuguese as *O direto de ingerência, mutação da orden internacional* (Lisbon: Editions Institut Piaget, 1997); *La Déclaration universelle des droits de l'homme*, commentaries in the "Folio actuel" series (Paris: Gallimard, 1999); *Le droit humanitaire* (Paris: Editions du Seuil, 2000).

Activities as editor and research director

Member of the Editorial Board of the *Revue Générale de Droit International Public*.

Member of the Editorial Board of the *Revue Politique et Parlementaire*.

Director of the series, *Perspectives juridiques et economiques* (Paris: Economica).

Thesis director and author of prefaces for some 50 doctoral theses in law, 15 of them in progress (law of international organizations, international humanitarian law, the civil service system of the United Nations and the European Communities, and European Union law).

Pro bono and/or humanitarian work

President of the Association Française pour les Nations Unies.

Honorary President for La voix de l'enfant (a federation of 51 associations for assistance to children in distress).

Honorary President of Academus (an association sponsoring concerts and musical education).

Minoru Endo (Japan)

Born: 6 August 1932.

Academic career

1957	Graduated from University of Tokyo, Law School.

Professional career

1973-1975	Director of the General Affairs Division, Minister's Secretariat, Ministry of Foreign Affairs.
1975-1976	Counsellor, Embassy of Japan in the United States of America.
1976-1978	Counsellor, Embassy of Japan in Spain.
1978-1983	Deputy Director-General, Economic Affairs Bureau, Ministry of Foreign Affairs.
1983-1986	Minister, Permanent Mission of Japan to the International Organizations at Geneva, and Consul-General of Japan at Geneva.
1986-1987	Envoy Extraordinary and Minister Plenipotentiary, Permanent Mission of Japan to the International Organizations at Geneva.
1987-1990	Director-General, United Nations Bureau, Ministry of Foreign Affairs.
1990-1993	Ambassador for International Economic Affairs.
1993-1996	Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Japan to the International Organizations at Geneva.
	Permanent Representative, General Agreement on Tariffs and Trade and World Trade Organization.

Major conferences and meetings

1988	Representative, third special session of the United Nations General Assembly on Disarmament.
1988-1995	Adviser, General Assembly.
1991-1994	Representative, Meeting of the Contracting Parties, General Agreement on Tariffs and Trade.
1993-1996	Government delegate, International Labour Conference.
1994	Representative, Trade Negotiations Committee at the ministerial level, Marrakesh, Morocco.
1994-1996	Delegate, World Health Assembly.
1996	Alternate Representative, ninth session of the United Nations Conference on Trade and Development.

1995-1999	Head of Delegation, International Conference of the Red Cross and Red Crescent Societies.
1997	Chairman, Consultative Group on Policy Measures to Increase the Number of Japanese International Civil Servants.

Languages

English, French and Spanish.

João Augusto de Médicis (Brazil)

Born: 18 August 1936, Recife, Brazil.

Education

Brazilian Diplomatic Academy Preparatory Course, Instituto Rio Branco, 1958.

Career

Third Secretary, 1959;

Second Secretary, 1961;

First Secretary, 1967;

Counsellor, 1973;

Minister, 1976;

Ambassador, 1981.

Professional assignments

1961	Attaché to the Office of the Minister of External Relations.
1962	Deputy Head of Protocol.
1967-1969	Deputy Chief of Staff of the Office of the Minister of External Relations.
1969-1970 and 1975-1979	Introducteur des ambassadeurs.
1979-1981	Head Liaison Officer with the Congress.
1981-1982	Head of Protocol.
1983	Head of the Middle East Department.
1996-1999	Under Secretary General for Management, Ministry of External Affairs.
1962-1966	Second Secretary, Permanent Mission of Brazil to the United Nations in New York.
1996/1997-1980	Chargé d'affaires a.i., Port-au-Prince.
1970-1973	First Secretary/Counsellor, London.
1973-1975	Counsellor, Buenos Aires.
1984-1986	Ambassador, Nairobi.
	Ambassador (non-resident), Kampala.
	Ambassador (non-resident), Port Louis.
	Ambassador (non-resident), Addis Ababa.

	Permanent Representative to the United Nations Environment Programme and to the United Nations Centre for Human Settlements (Habitat), Nairobi.
1987-1990	Permanent Representative to the Food and Agriculture Organization of the United Nations, the International Fund for Agricultural Development and the World Food Programme, Rome.
1991-1994	Ambassador, Warsaw.
1994-1996	Ambassador, Beijing.
1995	Ambassador (non-resident), Ulaanbaatar.
1999-present	Ambassador, Santiago de Chile.

Lucretia F. Myers (United States of America)

Lucretia F. Myers is currently a Commissioner on the 15-member International Civil Service Commission that regulates the conditions of service for employees of the United Nations and other international organizations. She was first appointed to the Commission in 1992 and was re-elected for two four-year terms that began in January 1994 and January 1998.

Ms. Myers retired from the United States Federal Civil Service in February 1998. At the time of her retirement, she was the Senior Policy Advisor for retirement, health and life insurance at the United States Office of Personnel Management.

Prior to serving as the Senior Policy Advisor, Ms. Myers was the Assistant Director for Insurance Programs at the United States Office of Personnel Management. As the Assistant Director, she oversaw the health and life insurance programmes for federal employees, retirees and their families. The Federal Employees Health Benefits Program is the largest employer-sponsored health insurance programme in the United States of America. It covers about 10 million lives, with 375 health insurance companies receiving annual premiums of nearly $16 billion. The office also collected more than $1.6 billion in premiums and paid $1.5 billion in benefits annually for the Federal Employees Life Insurance Program.

From January 1987 to August 1993, Ms. Myers served as the Executive Director of the United States Merit Systems Protection Board, where she managed the programmes and operations of the Board and its 11 regional offices. The Board is a quasi-judicial agency that protects employees against abuses by agency management and conducts studies of the United States federal civil service to ensure that employment practices are based on merit.

Prior to her appointment to the Board, Ms. Myers served in a variety of positions at the United States Office of Personnel Management. Positions held include: Deputy Associate Director for Administration, where she was responsible for the agency's fiscal, administrative, information management and human resources management functions; Deputy Associate Director for Compliance and Investigations, where she managed one of the civilian sector's largest background investigations programmes, as well as the federal Government's personnel management evaluation and workforce information programmes; and Assistant Director for Retirement Programs and subsequently Assistant Director for Pay and Benefits Policy, where she was in charge of administering the Government's fourth largest entitlement programme and directing the policy for one of the world's largest pay and benefits programmes.

Ms. Myers joined the United States personnel agency in 1979 and soon thereafter was appointed Director for Personnel and Equal Employment Opportunity. She came to the Office of Personnel Management from the Department of the Air Force, where she held a variety of positions in human resource management at several geographical locations. Her background includes being a practitioner, manager or executive in virtually all functional areas of human resource management, including position classification and pay administration, labour management and employee relations, recruitment and staffing, training and development.

Ms. Myers served on the Military Health Care Advisory Board of the Department of Defense and was the liaison for the United States Office of Personnel Management to the Board of Directors for the Foundation for Accountability. She was appointed to the Senior Executive Service in 1980 and is a 1983 graduate of the Senior Executive Fellows Program at the John F. Kennedy School of Government at Harvard. During her service with the United States Federal Civil Service, she received numerous awards in recognition of her outstanding performance and executive excellence, including the Presidential Rank Award of Distinguished Executive.

Alexis Stephanou (Greece)

Born: 3 July 1926, Paris.

Education

Athena University (1946-1950), Diploma in Political Science and Economics.

Australian National University, Canberra (1972-1973).

Seminars in international relations, theory and history of political ideas.

Professional experience

1945-1951	Foreign Press Division Officer, Under-Secretariat for Press and Information.
1951-1953	Embassy Attaché, Ministry of Foreign Affairs, Athens.
1953-1957	Vice-Consul at Jerusalem, Secretary to the Diplomatic Representation in Israel; Acting Consul General and Diplomatic Representative, June 1956-January 1957.
1957-1958	Second Secretary, Greek Embassy, Ankara.
1958-1962	First Secretary, Greek Embassy, London.
1962-1964	Head of the Turkish Affairs Section, Political Department, Ministry of Foreign Affairs.
1964	Member of the Greek delegation to the General Conference of the United Nations Educational, Scientific and Cultural Organization, Paris.
1964-1969	Counsellor at the Greek Embassy, Nicosia.
1969-1971	Deputy Permanent Representative, Permanent Mission of Greece to the United Nations Office at Geneva; Acting Permanent Representative (October 1970-April 1971).
1971-1974	Ambassador of Greece to Australia and New Zealand.
1974-1978	Ambassador of Greece to Bulgaria.
1979-1982	Head of the Division of International Organizations and Conferences, Ministry of Foreign Affairs, Athens.
	Member of the High Board for Promotions and Transfers, Ministry of Foreign Affairs.
	Member of the Committee for the review of the post adjustment scales of Foreign Ministry staff serving abroad.
	Head of the Greek delegation to the Second and to the Third Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons (1980 and 1985).
	Member of the working groups on disarmament and on non-proliferation, European Political Cooperation (President of the groups from July 1983 to December 1983).

October 1982	Chairman of the Examination Board of the Diplomatic Service entrance examination.
	Chairman of the Committee administering a special voluntary fund subscribed to by the Staff of the Ministry for Foreign Affairs (August 1980-December 1982).
1983-1985	On special mission for the Ministry for Foreign Affairs.
	Greek representative to the third meeting of the Contracting Parties to the Convention for the Protection of the Mediterranean Sea against Pollution (February-March 1983).
	Greek representative to the 1983 and 1984 substantive session of the Disarmament Commission, New York; Vice-President of the Commission for the 1984 session, re-elected for the 1985 session.
December 1984	Promoted to the rank of career Ambassador.
February 1985	Retired from the Service in accordance with the law for mandatory retirement at the age of 58 years for Foreign Service Officers who have completed 35 years of civil service or more.
1979-2000	On special missions for the Ministry for Foreign Affairs.
	Member of the delegation of Greece to the General Assembly at its thirty-fourth to fifty-third sessions and fifty-fifth session (representative of Greece to the Special Political Committee (1979, 1980 and 1981) and to the First Committee (1982-1998 and 2000).
	Greek representative to the substantive sessions of the Disarmament Commission, New York (1986-1989 and 1992).
	Alternative member of the High Board for Transfers, Ministry for Foreign Affairs.
	President of the working groups on Disarmament and on non-proliferation, European Political Cooperation (July-December 1988 and January-June 1994).
1986-present	Member of the International Civil Service Commission.

Other activities and assignments

1979-1982	Member of the Executive Committee, Hellenic National Commission for the United Nations Educational, Scientific and Cultural Organization.
	Member of the Administrative Board of the European Cultural Centre, Delphi, Greece.
	Member of the Executive Committee, Hellenic National Committee for the United Nations Children's Fund.
1983-1984	Member of the Board of Directors, Institute for East-West Security Studies, New York.
1983-1992	Lecturer at the National Defence College, Athens.